

STITCHING TOGETHER COMMUNITY

Resiliency, Fortitude, Passion, and Drive... four distinct traits, yet when stitched together, they clearly exhibit what it takes to move the needle, establish consistency, and surge towards defined goals and objectives – regardless of obstacles at hand.

These are traits I value and esteem in many, particularly in the realm of community unification with an end result of long term, sustainable impact. Such a combination exceeds time and space to the betterment of what we leave behind for future generations. That's why we're here, joined together with a purpose that encompasses that which will outlive us all in its reach. It's the beauty of a "generational hand-off" which will perpetually leave a legacy for the sake of all which we have been entrusted.

With that in mind, it is with tremendous gratitude and humility that I convey to you – members, stakeholders, staff, constituents, and our board of directors – what an amazing ride it has been to serve as your Board Chairman over the last two years. Your dedication, support, energy, and response has enabled me to lead with an unwavering confidence that regardless of circumstance – pandemic, social unrest, or debate – your commitment was undeterred and never truly challenged in its charge to make the YMCA a common thread, what we do, how we do it, why it matters, and the impactful legacy we weave into the tapestry of our community. We are 165 years strong in Southwestern Indiana, and we're only just beginning!

You proved unequivocally that the YMCA matters to you and it matters to our communities. Likewise, the YMCA exists because YOU matter too!

While growing regional initiatives such as the groundbreaking of the expansion of the Centerpoint Energy YMCA, deepening roots in Gibson County with building a new Toyota Indiana YMCA in Princeton, expanding our Outreach programming impact, providing nutritional meals, or by sustaining our role as the largest regional childcare entity, we want you to know that we continue to partner in and around our tri-state communities because we value YOU!

YOU are the common thread that binds our YMCA to our community. Your support, your belief, your exemplification of those traits noted above – that surges this organization forward to those we are called to serve. Thank you for doing what you do. It's the reason why I am so humbled to serve you. May God receive the honor, praise, and glory for His provision as we His people do His work!

Onward we shall go... we know no other way!



A handwritten signature in black ink that reads "Brian D. Hancock".

BRIAN HANCOCK
Board Chairman,
YMCA of Southwestern Indiana

In a year of recovery, 2021 can be coined as "the year we rediscovered ourselves." Like other service oriented organizations, the Y has been operating in recovery mode after the previous year, where we engaged entirely in response efforts to help meet new needs brought on by the pandemic. With twelve solid months of climbing activity in membership, childcare, community outreach, camping, general programs and special events, we continued to build momentum back to "normal" operations despite the obvious challenges. As an enduring brand, the Y has seen its fair share of adversity. What makes the Y so durable is that it's seen as a common thread throughout the community; a trustworthy partner and a loyal friend.

I'm reminded of how many ways we can serve when I read Matthew 25:35, and I'm reminded of how many ways we have served in 2021 when I read our list of partnerships. Thanks to CenterPoint Energy, we worked towards a concept to build a community kitchen in the Glenwood Neighborhood on the south side of town. There, we will have the necessary tools to fight food insecurity. Likewise, we are blessed with partners like Mattingly Charities through STEM education and Old National Bank through College and Career Readiness programming, that have continuously stepped in to aid us in quenching the "thirst" that underserved populations have for an enriched education and better jobs. We are grateful to our partner, Toyota Motor Manufacturing Indiana, for giving us the ability to fight chronic disease in Gibson County with the future Toyota Indiana YMCA. It's a partnership similar to what we have done at the Ascension St. Vincent YMCA where we stand side by side with Ascension St. Vincent. Here we serve in tandem to offer programs like LiveSTRONG at the YMCA (for those affected by cancer), Pedaling for Parkinson's and Rock Steady Boxing. You'll find these outcomes in this Annual Report. You'll also see how we welcomed "strangers" through financial assistance made available through charitable donations from organizations, individuals and volunteer campaigners. Towards the end of the year, we saw our partnership with the City of Evansville deepen as we were entrusted to manage the Deaconess Aquatics Center, a wonderful venue that will serve the aquatic needs of our region for years to come.

Our relationships are diverse and wide-reaching, positioning the Y well over time. Because the Y serves in so many ways it ties and connects an innumerable amount of individuals together each year. As we've completed our 164th year and look forward to the 165th we are constantly reminded of how woven the YMCA is into so many different areas of our community. What began as place to stay for young men in Evansville has grown into an organization that shows up wherever our resources can match needs and bring people together. The YMCA of Southwestern Indiana is an enduring part of the fabric of our region. Thanks to our many partners, we can look ahead to another year of service and of connectedness in our region through youth development, healthy living and social responsibility.

A handwritten signature in black ink that reads "Johnathan Pope".

JOHNATHAN POPE
Chief Executive Officer,
YMCA of Southwestern Indiana



WOMEN THROUGH HISTORY

YMCA of Southwestern Indiana was founded in 1857 by E. H. Sabin. What humbly began as a bible study that met in the Railroad Depot has grown to include five branches serving Southwestern Indiana. As a volunteer-founded and volunteer-led nonprofit, the YMCA contributes to the lives of local boys and girls, and men and women of all ages, races, religions, and economic backgrounds. As we look forward to 2022, it marks our 165th year of service to our Southwestern Indiana communities--a tremendous milestone--and we are in an exciting time of growth and change. Our facilities are evolving, our community impact is expanding, and new needs are emerging.



1857



E. H. Sabin establishes the YMCA in Evansville, meeting at the Railroad Depot at 8th & Main.



1882



The YMCA occupies its first physical location at Fourth & Sycamore.



1913



The Downtown YMCA builds and relocates to the corner of Fifth & Vine.



1940



YMCA Camp Carson is built in Princeton, IN and now provides over 1,500 youth with a resident camp experience every summer.



1981



The Downtown YMCA is renovated to include a new pool and the former Central High School gym.



2005



The Dunigan Family YMCA is built on the East side of Evansville, serving 13,000 members each year.



2010



The YMCA Community Outreach Branch, known as the branch without walls, is established, serving over 2,000 at-risk youth and families annually in the community with FREE programming.



2013



The Childcare Services branch is established, serving 700+ children daily in Before & After School programs and Summer Day Camp at partner sites throughout the Tri-State. The Y is now the largest childcare provider in the Tri-State.



2019



The Ascension St Vincent YMCA is opened across Court Street from the former Downtown YMCA, partnering to expand wellness beyond just exercise.



...2023



The Toyota Indiana YMCA is established in Princeton, IN.

HEALTHY LIVING

The YMCA of Southwestern Indiana, as a community center, brings together people of all backgrounds to learn, grow, and thrive. We're a safe place for community organizations and small groups to connect and engage. We envision true Healthy Living to encompass Spirit, Mind, and Body. In 2021, we saw tremendous growth and development of our Christian emphasis and outreach. Our goal remains to care, serve and love all people in our community with a Christ-like attitude and diligence.

We regularly hosted the Evansville Youth Crusaders at the Ascension St. Vincent YMCA. The Evansville Youth Crusaders provide mentoring and experiences for young men that strengthen character and provide opportunity to become valued citizens and leaders in our community. When they meet at the YMCA, they share devotions, testimonies, and spend time in fellowship, while participating in various YMCA activities. On August 26th, the group baptized two of the young men in our pool.



118

Pastoral members



The Christian Mission of the YMCA is evident in our partnership with local Churches as well.

"Church of the King's relationship with the YMCA is unique. We are for the YMCA, and the YMCA is for us—because we're both for the Kingdom of God. That kind of partnership is rare and special—it transcends a business relationship, because it is united in purpose to see Jesus glorified in each other and in this community. I've been grateful for every opportunity I've had to serve God's Kingdom at the Y outside the ordinary work of our Church, and I've been humbled to see the ways the Y has served the work of God's Kingdom in our Church. It truly has been a partnership—and one I hope will continue for a long time." - **Jake Mentzel, Church of the King**



948

Participants of Community Integrated Health programs



Aside from gathering spaces at the Y, our goal is also to address the whole-life health of our pastoral and church communities. The Pastoral Wellness Initiative began on an informed assumption that Pastors across Southwestern Indiana don't do as well caring for themselves as they do their flock and community. We are called by our Mission Statement to respond to the needs of the community by following Jesus Christ's example. Because we love our Pastors and also believe that they will have the most impact on the whole life (Spirit, Mind & Body) health of all people, we engage and support them in the fruitful work they're doing already.

We've seen the fruit of this work very evidently in the life of Pastor Lou Rodriguez of Encounter Church.

"In the season that I have been at the YMCA, I have been able to engage multiple people in Christ centered conversation, to pray for them and with them, to encourage them, and just enjoy the fellowship of other believers. Also, as a side bonus, I have lost 25 pounds in weight and find myself healthier than I have been in a long time. Once again thank you for the opportunity, I look forward to more "Y" time!" - **Lou Rodriguez, Encounter Church**



16,854

Total members served



35,711

Visits to Child Watch and Youth Activity Centers while parents improved their health



433,925

Total member visits to our wellness centers



GRANT BROWN
Director of Christian Mission, YMCA of Southwestern Indiana

YOUTH DEVELOPMENT

The Old National Bank College and Career Readiness (CCR) program is an after-school program, serving 5th-9th grade students. It focuses on career exploration, postsecondary planning, and character building. The program serves 6 schools with 2-3 sessions each academic year, leading 10-12 students per session per school.

CCR is designed through a MindWorks Resources Imagine Kit called Pathfinders, which exposes students to different occupations through hands-on, interactive and educational materials. In addition to the curriculum, the CCR program exposes youth to career opportunities in our community through off-grounds visits to businesses and colleges. This past year, we embarked on 56 field trips to give students first hand experiences.

The ultimate goal of the program is to inspire students to see their potential and equip students with the next steps towards reaching their goals. It provides the opportunity to establish a foundation for more in-depth conversations and exploration about their future in later years.

The program partners with local businesses and business owners to offer tours that discuss jobs that the students have been learning about through their curriculum.

Allison Phillips, the owner of Orange Leaf, says, "I love our partnership with College and Career Readiness because it opens up students' eyes to what it is like to have their first job. In the program, we talk about what students can do to prepare and what they need to learn to be successful in their first job. Starting at a place like Orange Leaf can be a stepping stone for a young person. With my staff, I love to be able to help them pick up good work ethics, take pride in their work, and discover the skills needed to be successful later on. In our partnership with CCR, we try to help the students prepare for these first steps too."

This year we had some field trip restrictions but can now take more kids on busses. We are hoping to continue getting kids out in the community in a safe way.

MATT MILLS
Director of College & Career Readiness,
YMCA Community Outreach



1,322

Children learned confidence and safety around water in swim lessons



1,509

Children served in free Outreach Programs



1,711

Youth felt belonging at resident camp at YMCA Camp Carson



1,778

Children discovered new things in Before & After School Care and Summer Day Camp



2,174

Kids learned focus and teamwork in Sports Programs



SOCIAL RESPONSIBILITY

The YMCA of Southwestern Indiana is committed to equity and inclusion. The Y offers quality programs and services designed to benefit people of all incomes, ages, gender and backgrounds. Oftentimes, the terms equity and equality are used interchangeably. However, while related concepts, equity and equality have distinct meanings. Equality is treating everyone the same, while equity is providing people the tools and resources to be successful. Everyone should have the opportunity to be successful and live a fulfilling life. Far too many families, especially those in under-served areas, lack equal access to resources, opportunities or support systems.

In order to fully promote equity, the Y is leveling the playing field by identifying and eliminating barriers while developing solutions and support systems so youth and families can successfully realize their potential. Our YMCA provides financial assistance, pledging to provide services to individuals regardless of the ability to pay.

The pandemic created hardship for so many families. With schools out and many childcare programs canceled, the ability for parents to work and the economic effect compounded the challenges and stress facing families in our community.

As the largest childcare provider in the Tri-State, the Y provides safe, fun, and affordable childcare options through Before & After School Care, Summer Day Camp, and School Day Out programs. Throughout the year, we provided \$75,400 in financial assistance, making childcare services accessible to all. Some of the families receiving assistance shared their stories with us:



I am a disabled single mom. I have multiple sclerosis and am legally blind. My 7-year old loves getting out of the house and playing with friends. With him being an only child and my condition, summer camp is his best option.

I am a single mother of a boy! I previously had a career in Property Management after retiring from the US Army but was downsized when my office closed due to COVID. I decided to go back to school and am currently pursuing a degree in Environmental Sciences at USI. We were living with friends in Indianapolis because we lost our home when I lost my job. I was able to secure housing and relocate to Evansville in April. I need to be able to work over the summer in order to get us back on our feet, but I can't do it without affordable, safe childcare.

I am a single mom working for the IW Union and am currently laid off. I am desperate to have my children play and just be children this summer. They are so caught up on devices and need to play and learn. I really love what I hear about the Y and pray that my kids can attend to make memories.



In 2021, we served 768 children in Before & After School Care at 20 schools at 18 sites and 876 children in Summer Day Camp with 11 camps at 9 sites. Our mission is to ensure that ALL families have access to quality childcare. It's essential for parents to be able to work and provide for their families.

KELLY BOYLLS
Executive Branch Director, YMCA Child Care Services

350

Volunteers donated time and talent on our boards, at events, and in programs



378

People learned lifesaving skills in First Aid, CPR, and Lifeguard Certification classes



882

Employees made an impact in our local community



5,774

People served through financial assistance

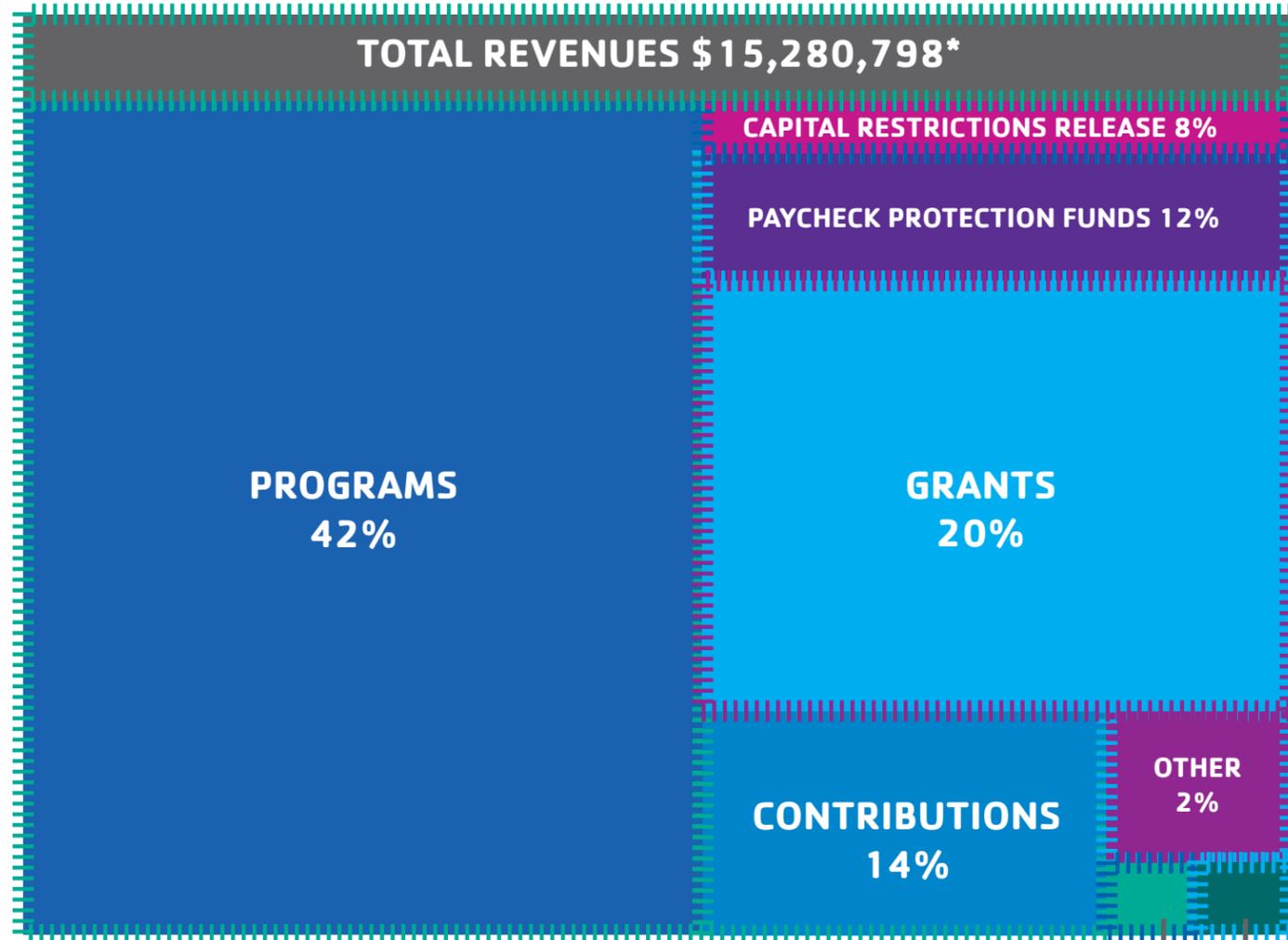


\$516,501

Awarded in financial assistance



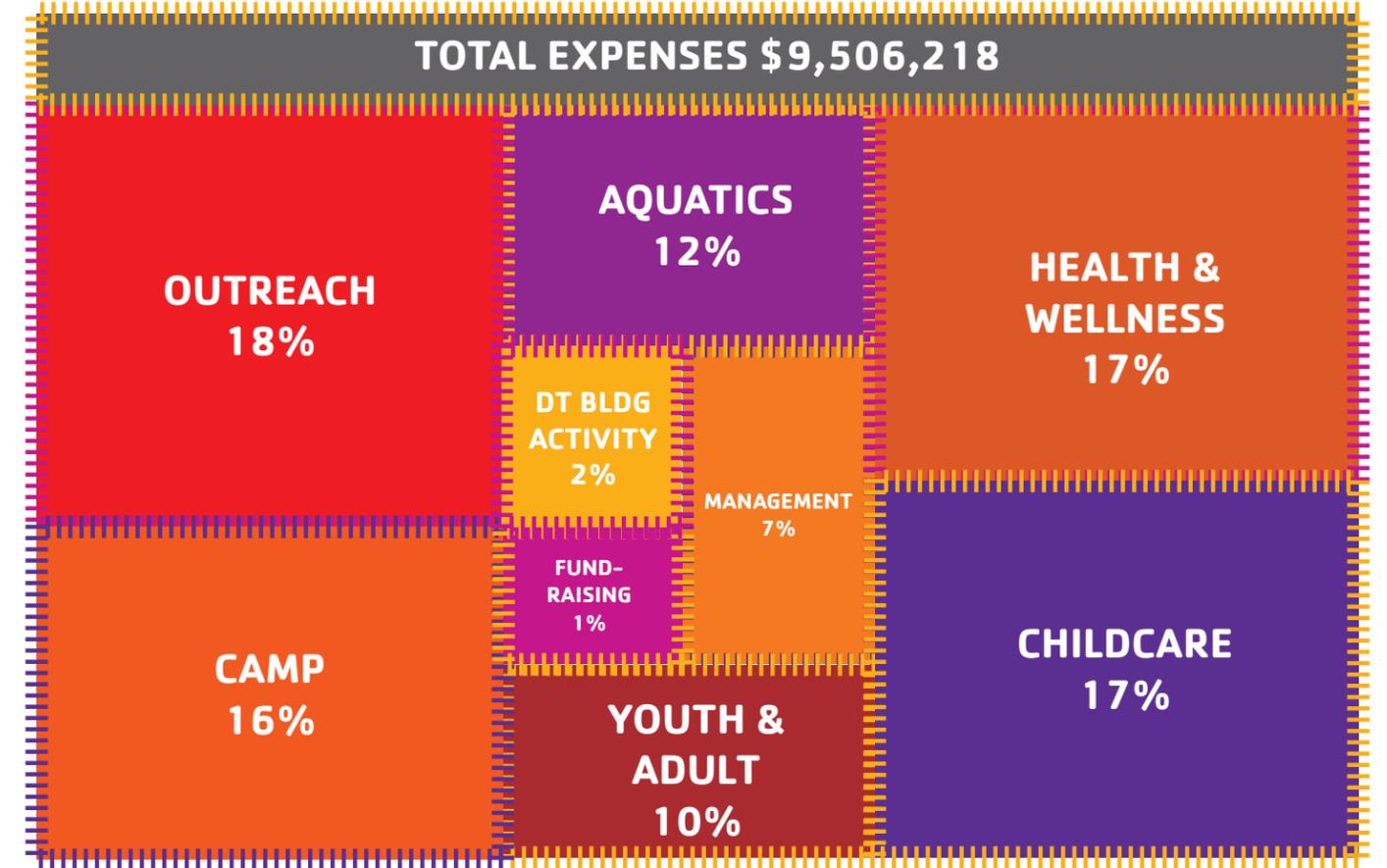
2021 COMMIT



*Contributions include membership credits and a land donation, which are noncash transactions.

*Grants include Employee Retention Tax Credits, for which the YMCA has filed but not yet received.

UNITED WAY 1%
OTHER RESTRICTION RELEASE 1%



A PATTERNS OF LEADERSHIP

The Y is a powerful association of men, women, and children of all ages and from all walks of life joined together by a shared passion: to strengthen our community.

Together, we're transforming the lives of children, adults, and families in Southwestern Indiana.

Volunteer LEADERSHIP

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Tricia Blazier
 Human Resources
 Director



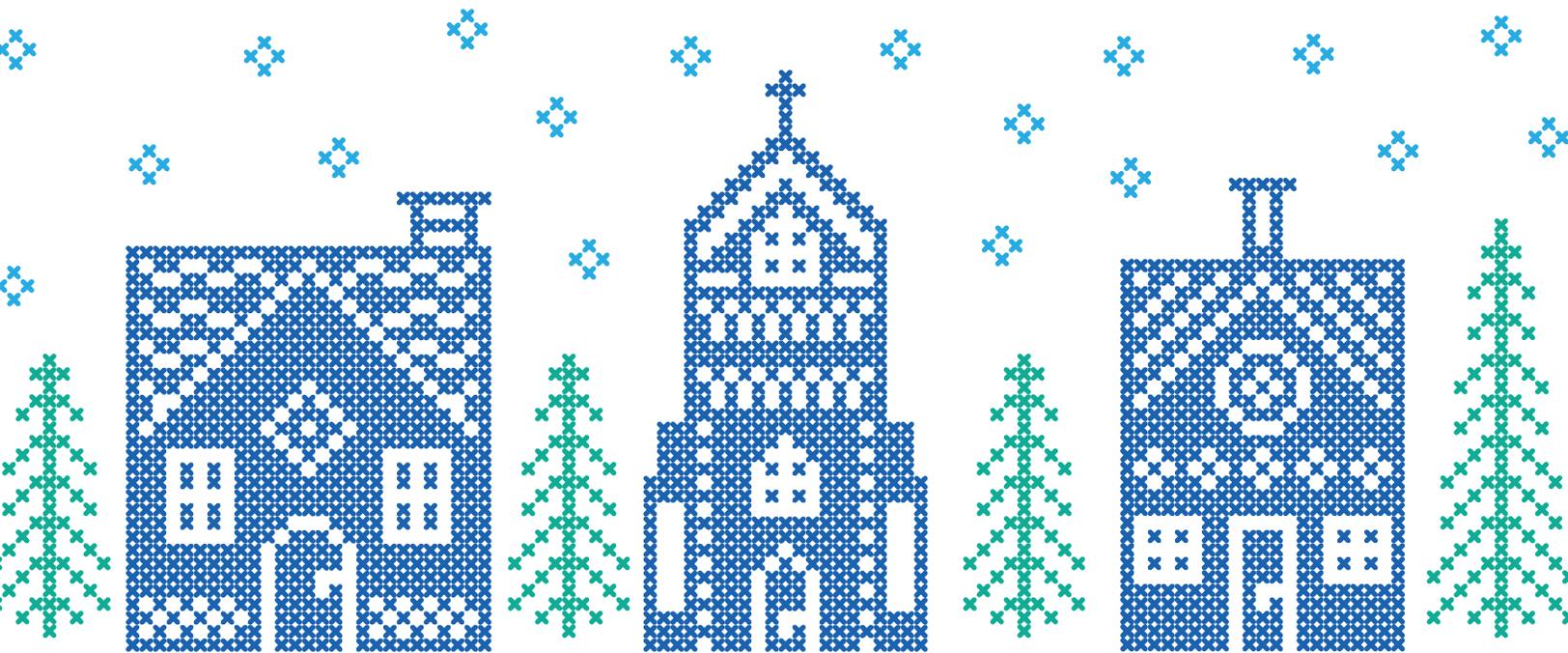
Rubin Nieto
 Executive Director
 Ascension St Vincent YMCA



Lisa Verkamp
 Marketing & Annual
 Campaign Director



Crystal Paroyan
 Executive Director
 Dunigan Family YMCA



OUR MISSION

The YMCA of Southwestern Indiana, Inc., following the example of Jesus Christ, responds to community needs by serving all people, especially youth, through relationships and activities that promote healthy spirit, mind, and body.